



(Incorporated in the Republic of Singapore)
(Company Registration No. 197902249R)

CHANGES TO THE BOARD AND COMPOSITION OF BOARD COMMITTEES

Following the change in Board members of the Company, the Board of Directors would like to announce that the reconstitution of the Board Committees as follows:-

Executive Committee

Salaerts Jozef (Chairman)
Dr Loh Han Tong
Goh Hock Huat

Audit Committee

Lye Thiam Fatt Joseph Victor (Chairman)
Khong Heng Kin
Goh Hock Huat

Nominating Committee

Khong Heng Kin (Chairman)
Lye Thiam Fatt Joseph Victor
Salaerts Jozef

Executive Resource & Compensation Committee

Khong Heng Kin (Chairman)
Lye Thiam Fatt Joseph Victor
Salaerts Jozef

Lead Independent Director

Mr Lye Thiam Fatt Joseph Victor will be appointed as Lead Independent Director of the Company in place of Prof Tan Chin Tiong who has stepped down.

BY ORDER OF THE BOARD

Liew Meng Ling / Juliana Lee Kim Lian
Joint Company Secretaries
8 January 2013